# GOVERNMENT OF INDIA
# COAL
# LOK SABHA

UNSTARRED QUESTION NO:3866
ANSWERED ON:08.04.2003
CHANGE OF CADRES OF OFFICERS AND EMPLOYEES IN COAL INDIA LTD.
RITA VERMA

**Will the Minister of COAL be pleased to state:**

(a). the policy for changing the cadres of officers and employees in the Coal India Limited and its ancillary units;

(b). whether cadres of coal officers and employees have been changed in the last three years;

(c). if so, the details thereof during the said period as on 15th March, 2003 category-wise, rank-wise and company-wise;

(d). the category-wise number of officers and employees whose cadres were changed and were given sales department cadres in these coal companies, company- wise;

(e). whether any criminal investigation was also conducted or departmental action were also taken against those officers and employees whose cadres were changed to sales department cadres; and

(f). if so, the details of names and designations of such officers and employees?

## Answer

THE MINISTER OF COAL (SHRI KARIYA MUNDA)

(a): The policy for changing the cadre of officers in Coal India Limited is as under:

With a view to meet the requirement of persons in a particular cadre/ discipline, applications are invited through internal notification within the company. Selection from amongst the candidates is made through interview on the basis of qualification and type of experience. The candidates selected for the post are kept on probation for a period of one year before their permanent absorption in the new discipline. On successful completion of the probation period permanent absorption is done subject to suitability. If the candidate is found unsuitable in the new cadre, he is reverted to the parent discipline.

(b): Yes, Sir.

(c): 32 executives have been permanently absorbed in environment cadre till date. One executive has been moved horizontally to company secretary cadre. Details are given below:

ENVIRONMENT CADRE GRADE

| Company | M2 | M1 | E5 | E4 | E3 | E2 | Total |
|---|---|---|---|---|---|---|---|
| Bharat Coking Coal Ltd. | - | - | 2 | - | 1 | - | 3 |
| Central Coalfields Ltd. | - | - | - | 1 | 2 | - | 3 |
| Central Mine Planning & Design Institute | - | 1 | 3 | - | 3 | 1 | 8 |
| Mahanadi Coalfields Ltd. | - | - | 1 | - | 4 | - | 5 |
| Northern Coalfields Ltd. | - | - | - | - | 4 | 1 | 5 |
| South Eastern Coalfields Ltd. | - | - | - | 1 | 2 | - | 3 |
| Western Coalfields Ltd. | 1 | - | 1 | - | 3 | - | 5 |
| Total | 1 | 1 | 7 | 2 | 19 | 2 | 32 |

COMPANY SECRETARY CADRE

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| Bharat Coking Coal Ltd. | - | - | 1 | - | - | - | 1 |
| Total | - | - | 1 | - | - | - | 1 |

(d): During the last three years none of the executives cadre has been changed to sales department.

(e)&(f): Does not arise.